

THE EPISCOPAL DIOCESE OF LOS ANGELES
2027 MONTHLY BENEFIT RATES - CHURCH AND NON-SCHOOL

DENTAL Delta	Rates			
	Employee	Empl + Child(ren)	Employee +Spouse	Family
Premium	\$ 81.00	\$ 146.00	\$ 162.00	\$ 243.00
Comprehensive	61.00	110.00	122.00	183.00
Basic	39.00	70.00	78.00	117.00

SHORT TERM DISABILITY**		Benefit	Rate per \$100 of CMP*
(Lay Employees)		13 weeks/14 days elimination period - 66.67 %	\$ 0.183
Aetna		(12 weeks maternity - no elimination period)	

LONG TERM DISABILITY**		Benefit	Rate per \$100 of CMP*
(Lay Employees)		After 90 days - 60%	\$ 0.367
Aetna			

UNEMPLOYMENT (Self Funded Program)	Salary Range	Rates	
		(No rate changes since 1/1/2021)	
	\$0 - \$10,000	\$	6.00
	\$10,000 - \$20,000		12.00
	\$20,001 - \$30,000		15.00
	\$30,001 - \$40,000		20.00
	\$40,001 - \$50,000		25.00
	\$50,001 - \$60,000		30.00
	\$60,001 - \$70,000		35.00
	\$70,001 - \$80,000		40.00
	\$80,001 - \$90,000		45.00
	\$90,001 - \$100,000		50.00
	\$100,000 - Plus		55.00

*Covered Monthly Payroll (CMP)

**Clergy's Short and Long Term Disability Benefits are covered by the Church Pension Group

MEDICAL	Rates			
	Employee	Empl + Child(ren)	Employee +Spouse	Family
Anthem BCBS BlueCard PPO 100	\$ 1,553.00	\$ 2,795.00	3,106.00	\$ 4,659.00
Anthem BCBS BlueCard PPO 90	1,373.00	2,471.00	2,746.00	4,119.00
Anthem BCBS BlueCard PPO 80	1,147.00	2,065.00	2,294.00	3,441.00
Anthem BCBS BlueCard PPO 70	1,041.00	1,874.00	2,082.00	3,123.00
Kaiser EPO High Plan	1,618.00	2,912.00	3,236.00	4,854.00
Kaiser EPO 90 (New this year)	1,256.00	2,261.00	2,512.00	3,768.00
Kaiser EPO 80	1,181.00	2,126.00	2,362.00	3,543.00
Kaiser CDHP-20/HSA	1,002.00	1,804.00	2,004.00	3,006.00
Anthem BCBS CDHP-40/HSA	928.00	1,670.00	1,856.00	2,784.00
Anthem BCBS CDHP-20/HSA	1,009.00	1,816.00	2,018.00	3,027.00
Anthem BCBS CDHP-15/HSA	1,156.00	2,081.00	2,312.00	3,468.00
EAP Only	4.00	4.00	4.00	4.00

MEDICAL MSP Plans (Medicare Eligible)				
For employers with fewer than 20 employees				
Anthem BCBS BlueCard MSP PPO 100	\$ 1,233.00	\$ 2,219.00	\$ 2,466.00	\$ 3,699.00
Anthem BCBS BlueCard MSP PPO 90	1,088.00	1,958.00	2,176.00	3,264.00
Anthem BCBS BlueCard MSP PPO 80	914.00	1,645.00	1,828.00	2,742.00
Anthem BCBS BlueCard MSP PPO 70	824.00	1,483.00	1,648.00	2,472.00

LIFE WITH AD&D (No rate changes since 1/1/2021)		Rates	
(Church Life Insurance)		Benefit Amount	Rate
Group life policy while employed		\$ 50,000.00	\$ 12.00